Who We Are

- Our Positions & Positionality
- Our Foundation
Our Project Partners

- Heart & Sol
- Queen's Legacy
- La Familia
- Stories without Borders
- Cultural Enrichment Center
- Lago Vista Neighbors
- Latinx Community Advisory Group
- Loveland's Youth Advisory Commission
- Salvation Army
- Rotary
- Chamber of Commerce
- La Cocina
Webinar Series Learning Objectives

- Toolkit of skills around community driven prototyping & participatory decision making

- Greater understanding of key concepts in:
  - transactional partnerships and reciprocal partnerships
  - engaging in a collaborative prototyping process involving shared ownership, clear community-driven library strategy and ripple effects of action
This Session

What to expect

- Brief recap
- Tool 2 Overview: uLab 2x
- Project Learnings & Integration
Presencing Institute: uLab 2x

SUMMARY
Platform for building capacity, creating innovation through deep dialogue and a prototyping process.

JOURNEY STEPS
- Co-initiating
- Co-sensing
- Crystallizing & prototyping
- Co-evolving
2021 ULAB - PHASE I
- Community driven- Strategic Plan approved
- A deeper dive was needed to better understand what our community wants in terms of equity & belonging.

2022 - PHASE II
What does mobile outreach look like within OUR community?

PHASE II CONTINUED- 2023
- Mobile Outreach steps
- Expanded programs with partners
- Ongoing strategic plan implementation
Presencing Institute: Overview of tools

Core Tools for Sensing Journey

- 3d modeling
- Stakeholder Interviews
- Prototyping
- Reflection & Evaluation

Deeper Dive - 3D Modeling Activity

Platform for building capacity, creating innovation through deep dialogue and a prototyping process.
Let's try out this tool!

3D MODELLING, ACTUALLY 2D
- 3 Breakout sessions, 15 minutes
- Jamboard overview

ACTIVITY FLOW:
1. Question is posed
2. Go around, each individual responds/adds to visual
3. Next question is posed
4. Go around, each individual responds/add to the visual again... cycle continues

QUESTIONS!
- What is your view of the current reality of libraries in Colorado?
- What are you wanting for the future of Colorado libraries?
- What needs to change to make this a reality?
- Bonus question if time: What questions are I seeking about this new reality?
HOW DID IT GO?

Each group shares for 2 minutes their observations
From Data to Action

- Diving deeper into what our community needs
- Mobile Outreach Prototype
- Shared Ownership
- Library's Strategic Plan
Our Learnings

Transparency helps in accountability

- Is this what the community is saying?
- Unintended consequence: facilitation
- Logistics - interview length, group size
- The process itself works to address injustice
- Libraries are rooted in equality, NOT equity, yet
Next steps

- Form your team
- Connect with the tools
- Design your questions
- Connect with community partners
Integration

What tools can you apply to your context? What are your next steps?

- Utilize the START, STOP & CONTINUE activity
Our Living Commitment

The Loveland Public Library strives to demonstrate our belief that racism has no place in our library and our community through sustained action, active listening, being accountable to historically excluded identities, making reparations when possible and having a willingness to make mistakes while working towards equity for all. The Library belongs to all members of our community and is committed to promoting racial equity and challenging all forms of dehumanization and discrimination.
Thank you!

Resources

- Community Conversation page
  lovelandpubliclibrary.org
  - Information
  - Who we are
  - Community Conversations
- uLab book: The Essentials of Theory U
- https://www.u-school.org/resources
- theharwoodinstitute.org/
- Learn more about the tribal land you stand on Native-land.ca